

Maharshi Panini Sanskrit Evam Vedic Vishwavidyalaya, Ujjain

S T A T U T E NO.13

SENIORITY OF OFFICERS AND EMPLOYEES OF THE UNIVERSITY

(Refer Section 33(p) of the Act.)

(For the purpose of this Statute, the Act means Maharshi Panini Sanskrit Evam Vedic Vishwavidyalaya Adhiniyam 2006 (15 of 2008))

1. Save otherwise provided in the Act and Statutes, the provisions of this Statute shall apply to all officers and employees of the University other than those whose services have been lent to the University by the central or state government.
2. For the purpose of the Act, the seniority of the officers and other employees in their post shall be from the date they are on regular scale of pay and on permanent posts.
3. "Service" shall mean service in this University or service without any break in any other University established under any central or state Act, subject to condition that he has joined this University within the period as prescribed by the state government to join the new assignment on transfer or otherwise.
4. If an officer or employee who holds a permanent post in the University is on leave or deputation, he shall be deemed to be in continuous service on his post during the period of such leave not exceeding six months and during the period of deputation not exceeding three years for administrative purposes, unless the period of leave or deputation is extended by the Executive Council for any reason.
5. The seniority of officers and employees shall be determined in accordance with length of continuous service in his cadre in the University.

Provided in the case of simultaneous selection for any post, their interse seniority will be determined according to the order of merit in which they have been selected.

6. If the length of service of two or more officers or employees calculated in accordance with paragraph 5 above is equal, their seniority inter-se shall be determined in accordance with the seniority in the cadre immediately below, if any, if they hold the post by promotion.
7. If after applying the foregoing provisions to the extent possible, the seniority of two or more officers or employees is equal, their seniority inter-se shall be determined in accordance with seniority in age.
8. In any case not covered by these rules, the matter will be decided by the Kulpati as per the rules of the state government and his decision shall be final in the matter.

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